



THOMPSON RIVERS PARKS & RECREATION DISTRICT

11/28/22

6:00pm

Board Meeting Minutes

CALL TO ORDER BUDGET HEARING

President, Tom Fajardo called the meeting to order at 6:00 P.M. No members of the public were present. Fajardo closed the hearing at 6:02pm.

CALL TO ORDER

President, Tom Fajardo called the meeting to order at 6:03 P.M

ROLL CALL

The following Directors were present: Secretary/Treasurer Kathlene Woltemath, Trustee Michelle Moles, President Tom Fajardo, Trustee Joe Cianco. Absent: Jill Smith

Also present was: Executive Director - Clint Dudley

PLEDGE OF ALLEGIANCE

President Fajardo led the Pledge of Allegiance.

CONSENT AGENDA

The consent agenda was reviewed. Fajardo offered edits to the minutes, Fajardo motioned to accept the consent agenda, seconded by Moles. Motion passed 4-0.

BUDGET PRESENTATION

Dudley recapped the budget presentation from the previous meeting including the new organizational layout. Dudley also presented the updated Plan on a Page. Dudley explained to the board how the presented budget will support services in 2023 and help achieve the board vision as outlined in the Plan on a Page. Dudley also updated the board on his staffing plan for 2023. Dudley and the board discussed their shared concern of the Districts lack of competitive pay when hiring for our open positions. Fajardo inquired about the last time the District had completed a salary survey. Dudley indicated it had been three years. He also let the board know that he had included salaries that were at the top of the current ranges for the current open positions in the 2023 budget. The board agreed this would be a good strategy for keeping salaries competitive and would approve them in the budget. Dudley outlined the capital budget for 2023 including specific equipment to be purchased. Dudley and the board reviewed current raise eligible employee salaries and the board recommend raise amounts to Dudley to be included in the budget.

RESOLUTION 2022-04: RESOLUTION TO LEVY MILLS

Dudley educated the board on the resolution. Fajardo Motioned to approve the resolution, Moles seconded. Motion passed 4-0.

RESOLUTION 2022-05: RESOLUTION

Dudley educated the board on the resolution. Fajardo Motioned to approve the resolution, Woltemath seconded. Motion passed 4-0.

RESOLUTION 2022-06: RESOLUTION TO APPROVE 2023 BUDGET

Dudley educated the board on the resolution. Fajardo Motioned to approve the resolution, Woltemath seconded. Motion passed 4-0.

RESOLUTION 2022-07: RESOLUTION TO AMEND 2022 BUDGET

Dudley educated the board on the resolution. Fajardo Motioned to approve the resolution, Moles seconded. Motion passed 4-0.

PROJECT UPDATE – POOL / GOLF COURSE/ ELWELL /JAC

Dudley updated the board on ongoing projects. Pool construction has slowed due to weather but was still on track for a May opening. The golf course lease was awaiting final approval from our attorney and should be signed any day. Use of Elwell is going well and really helped when our gym was down. The JAC is up and operational – we have the facility through 2023.

EXECUTIVE DIRECTOR UPDATE

Dudley updated the board on District operations including teen surveys, breakfast with Santa, District Christmas party, basketball schedules, YMCA meeting, and winter walking club.

EXECUTIVE SESSION

Fajardo motioned to enter executive session for matters of negotiations involving the Boys and Girls Club damage to the facility at 7:17.

Fajardo motioned to exit executive session at 7:23.

ADJOURNMENT:

Fajardo adjourned the meeting at 7:23pm.